

PERSONNEL COMMITTEE
January 20, 2015

A meeting of the Personnel Committee was called to order by Chairperson Vandertie at 12:50 pm in the Second Floor Conference Room. Roll call: Members Vandertie, Fett and Wiesner were present. Ald. Schlicht & Stults were also present. Also present: Police Chief Porter, Police Captain Brinkman and Clerk/Human Resources Director Reinhardt.

Fett/Wiesner to adopt the following agenda:

1. Roll call.
2. Adoption of agenda.
3. Consideration of: Increase hourly wage for Community Service Officer (CSO) Unit.
4. Adjourn.

Carried.

The CSO program began in 2010 with an \$8.00 per hour rate of pay and hasn't increased since. Capt. Brinkman conducted a survey regarding CSO wages and the results ranged from \$9.65 to \$15.72. Capt. Brinkman is requesting an increase to \$10.00 per hour with a 0.25 increase each year that an employee returns. Discussion took place regarding the wages of seasonal employees, the role of the CSO's, whether the requested wage was adequate compensation for the position, and the budgeted funds for 2015. It was noted that the CSO program is important to the City and if additional budget money was needed to keep the program at its current level, that would be looked at favorably. It was noted that the budgeted amount for 2015 is \$24,050.

Fett/Wiesner to recommend to the Common Council to approve the CSO hourly wage increase to \$10 an hour with a \$0.25 increase each year that the employee returns. Carried.

Wiesner/Fett to adjourn. Carried. The meeting adjourned at 1:12 p.m.

Respectfully submitted,

Stephanie L. Reinhardt
City Clerk/Human Resources Director