

AGENDA

CITY OF STURGEON BAY FIRE & POLICE COMMISSION

Tuesday, March 25, 2014

3:00 p.m.

Community Room, City Hall - 421 Michigan Street
Sturgeon Bay, Wisconsin

1. Call to Order
2. Roll Call
3. Adoption of Agenda
4. Consideration of: Revision to Police and Fire Commission Rules and Regulations
Section III (C)(a)
5. Adjourn

NOTE: DEVIATION FROM THE AGENDA ORDER SHOWN MAY OCCUR

Posted:
Date: 3/20/14
Time: 2:30 pm
By: Sarah Spude-Olson

Police and Fire Commission Members
Michael VanDyke – President
Charles Brann
Barbara Herdina
Sandy Hurley
Dave Poulton

EXECUTIVE SUMMARY

TITLE: Revise the Minimum Requirements for Promotional Procedures/Police Department under III C. a. found in the Police and Fire Commission Rules and Regulations.

BACKGROUND: At the March 13, 2014 meeting of the Police & Fire Commission (PFC), the Sergeant's promotional process was on the agenda and among other things, the minimum requirements for candidates to enter the promotional process were set. The set minimum requirements under III C. a. Minimum Requirements now states...**A member of the Sturgeon Bay Police Department with three years in grade in the rank which immediately precedes the position being sought.** Shortly after the meeting concluded, staff discussed these requirements and it was learned that two officers who are interested in the promotional process do not meet the current minimum requirements but have military experience. One officer has 21+ years military experience and the other officer has 6+ years military experience. Staff agreed that officers with military experience possess a unique and valuable life experience and perspective that may add quality to the pool of candidates. Captain Brinkman spoke with PFC President Michael Van Dyke on Wednesday, March 19, 2014 and requested the minimum requirements be revised to allow officers who may not meet the current minimum requirements, but have military experience be allowed to participate in the promotional process. President Van Dyke agreed to call a meeting of the PFC to further discuss this request by staff.

RECOMMENDATION: It is the recommendation from staff to revise III C. a. to read...A member of the Sturgeon Bay Police Department with three years in grade in the rank which immediately precedes the position being sought or **military experience.**

PREPARED BY: Daniel J. Brinkman 03-20-14
Daniel J. Brinkman Date
Captain of Police

APPROVED BY: Arleigh R. Porter 03-20-14
Arleigh R. Porter Date
Chief of Police